

CULTURE CHANGE ROADMAP

A RACIAL EQUITY JOURNEY GUIDE



History



Difficult Situations



Storytelling



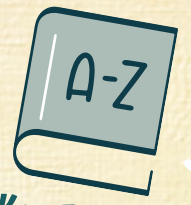
Detour Spotting



How to Scale



Celebrate



Key Terms



Getting Ready



Restorative Justice



Equity Practitioners



Industry Standards



Metrics



Benefits



Affinity Groups



Building Common Ground



Sustaining the Work



PoC-Led



Avoiding Pitfalls



Intersectionality



Suggested Training



CEO Driven



Readiness Assessment



Activating Champions



Retention & Hiring